



RECONCILIATION REPORT

Islands Trust / 2019 to 2021



ACKNOWLEDGEMENT

The Islands Trust acknowledges that the Islands Trust Areas is located within the treaty and territorial lands and waters of the BOKÉĆEN, Quw'utsun Tribes, Xeláltxw, Xwémalhkwu/ᑭᑭᑭᑭᑭᑭ, K'ómoks, toq qaymıx, Ts'uubaa-asatx, Lək ʷəḡən (SXIMEĒĒĒ, Songhees, T'Sou-ke), Lyackson, MÁLEXĒĒ, Spune'luxutth, Qualicum, Scia'new, səilwətaʔt, SEMYOME, shíshálh, Snaw-naw-as, Snuneymuxw, Skwxwú7mesh, SʔÁUTW, Stz'uminus, ʔaʔəmen, scəwáθən məsteyəx, We Wai Kai, Wei Wai Kum, WJOLEĒP, WSIKĒM, and xʷməθkʷəy̓əm.

A NEW WAY FORWARD

Trust Council began fundamental work to advance reconciliation within the Islands Trust Area and within the Islands Trust organization beginning with the January 2019 special meeting of newly elected trustees. At the January 2019 special meeting, Trust Council began outlining the strategic plans of the organization and the goals for the four-year term. To mark a new way forward toward reconciliation, Hereditary Chief Bill Williams/találsamkin siyám (Skwxwú7mesh) and Hereditary Chief Ian Campbell/Xálek/Sekyú siyám (xʷməθkʷəy̓əm/Skwxwú7mesh) spoke to Trust Council at this special meeting encouraging them to approach their term as a journey of reflection and action toward reconciliation. They spoke of the relationship to the land and waters, paddling in the canoe together, and the responsibility that comes when working collaboratively and in mutually respectful ways.

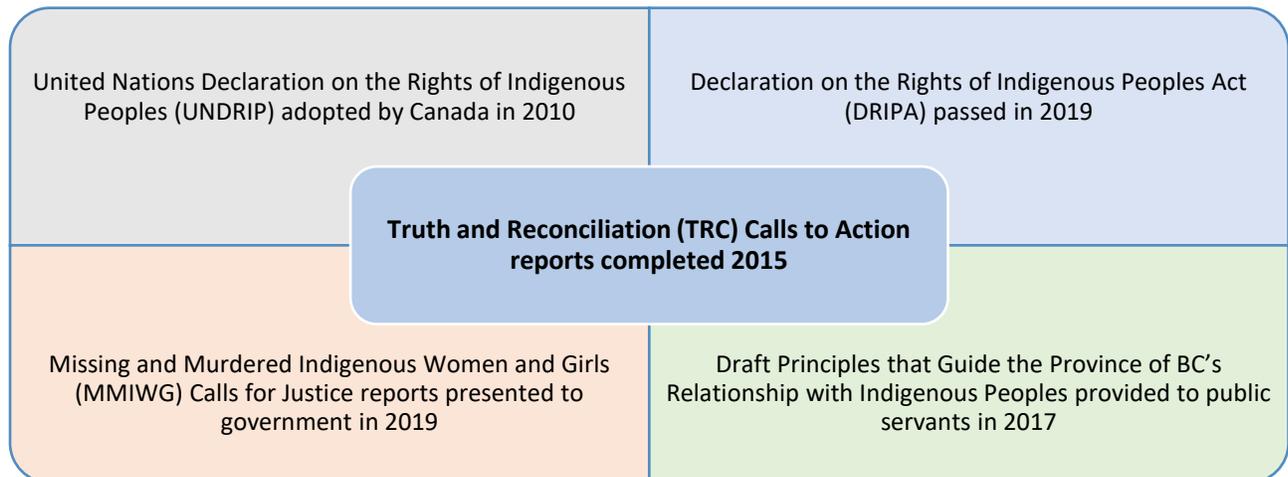
“Reconciliation requires that a new vision, based on a commitment to mutual respect, be developed.”
— Senator Murray Sinclair, Chair of the Truth and Reconciliation Commission of Canada





Foundation Documents: Reconciliation work undertaken by the Islands Trust is guided by the foundation documents tabled and adopted through commissions, testimony, and resolutions of the federal and provincial governments, Indigenous, Métis, and Inuit. Foundation documents include the Truth and Reconciliation (TRC) Calls to Action, the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), the *Declaration on the Rights of Indigenous Peoples Act* (DRIPA), and the Missing and Murdered Indigenous Women and Girls (MMIWG) Calls for Justice (hereafter called the “foundation documents”).

Staff, as provincial employees, are also guided by the Draft Principles that Guide the Province of BC’s Relationship with Indigenous Peoples (hereafter called “the principles”) and planning staff are also guided by the Canadian Institute of Planning policy statement “Planning Practice and Reconciliation” (“CIP planning principles”).



The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) states:



The rights recognized herein constitute the minimum standards for the survival, dignity and well-being of the Indigenous peoples of the world.

Article 43



MISSING AND MURDERED INDIGENOUS WOMEN AND GIRLS (MMIWG) CALLS FOR JUSTICE

On June 17, 2020, the Union of BC Municipalities (UBCM) encouraged members to bring the Calls for Justice to their respective councils or boards for review, prioritization and consideration of endorsement in collaboration with local Indigenous communities.

On July 5, 2020, the Executive Committee requested a staff report with options regarding Missing and Murdered Indigenous Women and Girls Calls for Justice for the September 30, 2020, Executive Committee meeting. The Senior Intergovernmental Policy Advisor (SIPA) provided a briefing to Executive Committee on the Calls for Justice on August 5, 2020, and subsequently Executive Committee passed the following recommendations on September 30, 2020.

RECOMMENDATIONS:

1. That the Executive Committee request that all staff be required to take training related to cultural safety in keeping with Missing and Murdered Indigenous Women and Girls Calls for Justice.
2. That the Executive Committee request that staff plan education on the Missing and Murdered Indigenous Women and Girls Calls for Justice for trustees and senior staff.
3. That the Executive Committee request that the Trust Programs Committee consider the Missing and Murdered Indigenous Women and Girls Calls for Justice when developing draft amendments to the Policy Statement.
4. That the Executive Committee request staff to include information about the Missing and Murdered Indigenous Women and Girls Calls for Justice and cultural safety in staff and trustee orientation materials.
5. That the Executive Committee request that staff draft amendments to the Communications Policy and the Advocacy Policy to address the Missing and Murdered Indigenous Women and Girls Calls for Justice.
6. That the Executive Committee request the Chair to write to the Union of British Columbia Municipalities Executive to report on actions taken by Islands Trust in response to the UBCM recommendation to its members that they consider the Missing and Murdered Indigenous Women and Girls Calls for Justice.

DECLARATION ON THE RIGHT OF INDIGENOUS PEOPLES ACT (DRIPA)

In November 2019, the provincial government passed legislation to implement UNDRIP as a framework for reconciliation. The *Declaration on the Rights of Indigenous Peoples Act* (DRIPA) will guide this work. Islands Trust will begin the process of reviewing policies and processes to align with DRIPA and will provide reporting on this work on an annual basis.



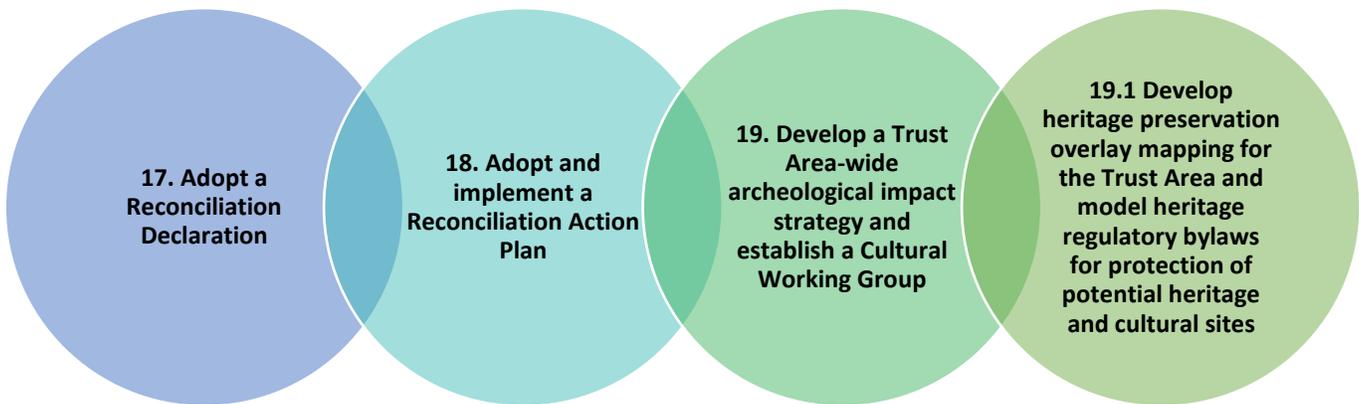
STRATEGIC PLAN ELEMENTS

Trust Council adopted the Islands Trust Strategic Plan 2018-2022 on December 4, 2019 to represent the priorities of Trust Council and the Islands Trust and to provide a framework to guide decision-making and allocate resources. The Statement of Trust Council 2018-2022 within the Strategic Plan states:

The object clause in the *Islands Trust Act* provides our mandate to ‘preserve and protect’ the Trust Area and the Policy Statement remains a primary guide in our goal setting and decision-making. We acknowledge however, that the Policy Statement does not fully contemplate much of what we face. First Nations must be acknowledged . . .we will strive to ensure that we enact the guiding principles of Reconciliation creating mutually respectful and collaborative relationships with First Nations.



Under Community and Communication, the objective set out in the Strategic Plan is to “strengthen relations with First Nations”. The strategic elements to accomplish that include:





17. Reconciliation Declaration: In March 2019 on Gabriola, Trust Council unanimously passed the Islands Trust Reconciliation Declaration to acknowledge, commit, and strive to the principles of reconciliation.

The Islands Trust Council acknowledges that the lands and waters that encompass the Islands Trust Area have been home to Indigenous peoples since time immemorial and honours the rich history, stewardship, and cultural heritage that embody this place we all call home.

The Islands Trust Council is committed to establishing and maintaining mutually respectful relationships between Indigenous and non-Indigenous peoples. Islands Trust states a commitment to Reconciliation with the understanding that this commitment is a long-term relationship-building and healing process.

The Islands Trust Council will strive to create opportunities for knowledge-sharing and understanding as people come together to preserve and protect the special nature of the islands within the Salish Sea. Adopted: Gabriola Island March 14, 2019

Reconciliation Standing Resolutions (item 2 of Reconciliation Action Plan – Standardization of Reconciliation Standing Resolutions): Local trust committees also committed to the implementation of the United Nations Declaration on the Rights of Indigenous Peoples with the passing of a Reconciliation Standing Resolution to guide the respectful relationship with First Nations governments at the local island level. The Local Trust Committees of Galiano, Denman, Hornby, Salt Spring, North Pender, South Pender, Mayne, Thetis, Gambier, Gabriola, Lasqueti, and Ballenas-Winchelsea all passed the Reconciliation Standing Resolution; Saturna Local Trust Committee and Bowen Island Municipality did not pass the Standing Resolution.

That the Local Trust Committee adopt the following standing resolution with respect to First Nations in the Local Trust Area:

Whereas the Local Trust Committee seeks to engage in Reconciliation with local First Nations, governments and the island community by honouring the Truth and Reconciliation Commission (TRC) Calls to Action, United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Draft Principles that Guide the Province of British Columbia’s Relationship with Indigenous Peoples, and Islands Trust First Nations Engagement Principles, the Local Trust Committee endeavours to:

- a) Annually, write a letter to First Nations, (re)introducing trustees and staff and provide a schedule of known Local Trust Committee meetings for the upcoming year, as well as, provide an update of current projects and advocacy activities;*
- b) For various Local Trust Committee meetings, invite elders from local First Nations to attend and provide a traditional welcome to the territory;*
- c) Work with First Nation governments on cooperative initiatives, including and not limited to, language, place names, territorial acknowledgements, and community education on Coast Salish and local First Nations’ cultural heritage and history;*

Work with First Nation governments on engagement principles for inclusive land use, marine use, and climate change planning; advocacy, protection and stewardship; and knowledge and information sharing protocols;

Establish and maintain government-to-government dialogue with First Nations, now and into the future, based on respect and recognition of Aboriginal rights and title, treaty rights, and First Nations’ traditional territories within the Islands Trust Area.



18. Adopt and implement a Reconciliation Action Plan

18. Reconciliation Action Plan

At the June 2019 Trust Council meeting on Galiano, Councillor Ken Thomas (Penelakut Tribe) and Jim Chisholm, Band Manager for Penelakut spoke to the historical connections to the lands and waters of the Salish Sea, the collaborative relationship that could exist with commitment from trustees, and acknowledgement of the historical wrongs that continue

to impact First Nations to this day. Trust Council then undertook to unanimously adopt an Islands Trust Reconciliation Action Plan 2018-2022 that outlined steps to meet the Truth and Reconciliation (TRC) Calls to Action and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

In the adoption of a Reconciliation Action Plan, Islands Trust Council sought to fulfil the TRC Calls to Action #43 and #44. Trust Council acknowledged that the journey of truth and reconciliation is a long-term relationship building and healing process that would be undertaken by the organization as a whole, and will require government-to-government engagement, and interagency cooperation into the future.

1. Education/Training – Cultural Competency, Cultural Safety – 2-year plan – see the section on Organizational Change through Training.

2. Standardization of Reconciliation Standing Resolutions – see section on Reconciliation Standing Resolution.

3. Policy and Procedures – 4-year plan – ongoing.

- New processes put in place to review staff reports to ensure they are supporting the work of reconciliation and concerns of First Nations;
- New processes in place to review building permits and providing applicants with information on archaeological data and chance find protocols;
- Review of engagement processes for Official Community Plans and bylaw changes;
- Budget reviews to ensure engagement and capacity funding is in place for projects and initiatives;

4. Cultural, Naming and Recognition Work – 4-year plan

- Islands Trust through its engagement with First Nations will develop a collaborative process to implement cultural, naming and recognition within the Islands Trust Area, including:
 - Signage;
 - Covenant area pathways and signage;
 - Placenames;
 - Plaques and wayfinding;
 - Use of language and language revitalization.

TRC Call to Action #43: We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples as the framework for reconciliation.

TRC Call to Action #44: We call upon the Government of Canada to develop a national action plan, strategies, and other concrete measures to achieve the goals of the United Nations Declaration on the Rights of Indigenous Peoples.



5. Liaison and Engagement with First Nations and Others – see the section on First Nations Engagement and Interagency engagement.
6. Communications and Messaging – see the section on Communications and Media.
7. Cultural Working Group – see the section on Organizational Change through Training and item 19.

19. Develop a Trust Area-wide archeological impact strategy and establish a Cultural Working Group

19. Develop a Trust Area-wide Archeological Impact Strategy and Establish a Cultural Working Group - ongoing

Cultural Working Group – over 30 sessions were held over a two year period to engage staff and trustees with Cultural Knowledge Holders, and in training that focused on protocol, Indigenous Law, and cultural understanding. This focused understanding led to greater understanding of the impacts to cultural heritage, and ancestral loved ones.

Members of the Cultural Working Group engaged with SIPA to develop new understanding of their roles as planners, and staff; this focused immersive training empowers staff to build stronger relationships with First Nations, evaluate applications more inclusively, and develop their understanding of cultural safety.

Archaeological Impact Strategy – over the past two years staff have examined the current planning and application process and how that impacts archaeological sites. The following strategies have been put in place as interim measures until 19.1 can be implemented:

- Desktop review of archaeological data to review registered and potential sites on all applications;
- Provide applicants with the “Islands Trust Chance Find Protocol” for all applicants with potential sites on a property;
- Provide applicants with notification of proximity to potential and registered sites on a property;
- Provide applicants with data on archaeological sites on their properties if requested;
- Provide contacts of Cultural Knowledge Holders or contacts at Archaeological Branch if requested;
- Provide planners and staff with knowledge about impacts to and legal requirements to protect archaeological sites;
- Develop relationships with staff at the Archaeological Branch to liaison and describe the role of the Islands Trust and the Islands Trust reconciliation initiatives;
- Develop relationships with Capital Regional District staff to liaison and describe the role of the Islands Trust and the Islands Trust reconciliation initiatives;
- Work with societies and conservation groups to assist them in understanding the importance of cultural heritage and archaeological awareness.

Special Recognition – Trustee Grant Scott liaised with the SIPA and the Archaeological Branch to repatriate an ancestral loved one from an islander’s home, and worked to ensure that the ancestral loved one will be cared for by the K’ómoks First Nation. The ancestral loved one had been disinterred over 45 years ago.

19.1 Develop heritage preservation overlay mapping for the Trust Area and model heritage regulatory bylaws for protection of potential heritage and cultural sites

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The Islands Trust Area is a sensitive ecosystem with significant historical places and cultural heritage throughout the islands and waters. All islands have archaeological sites and cultural heritage places that date back over 10,000 years. Ensuring the preservation and protection of the cultural heritage and heritage values that exist on the islands is a priority for the Islands Trust. The Islands Trust in 2021 will be undertaking an initiative in collaboration with First Nations and Cultural Knowledge Holders and archaeologists to understand how to preserve and protect the significant cultural and historical places within the Islands Trust Area.

The Islands Trust Strategic Plan outlines that staff and trustees will develop a heritage preservation overlay mapping initiative that will inform model heritage regulatory bylaws to ensure the protection of potential heritage, and cultural sites. The Islands Trust staff and trustees look forward to engaging with community and First Nations to ensure that we preserve and protect the heritage and cultural values on the islands now and in the future.

Heritage Preservation Overlay



UNDRIP ARTICLES

29 1. Indigenous peoples have the right to the conservation and protection of the environment and the productive capacity of their lands or territories and resources. States shall establish and implement assistance programs for indigenous peoples for such conservation and protection, without discrimination.

31 1. Indigenous peoples have the right to maintain, control, protect and develop their cultural heritage, traditional knowledge and traditional cultural expressions, as well as the manifestations of their sciences, technologies and cultures, including human and genetic resources, seeds, medicines, knowledge of the properties of fauna and flora, oral traditions, literatures, designs, sports and traditional games and visual and performing arts. They also have the right to maintain, control, protect and develop their intellectual property over such cultural heritage, traditional knowledge, and traditional cultural expressions. 2. In conjunction with indigenous peoples, States shall take effective measures to recognize and protect the exercise of these rights.



ORGANIZATIONAL CHANGE THROUGH TRAINING

1. Education/Training – Cultural Competency, Cultural Safety – 2-year plan Reconciliation Action Plan

Training is a foundational step within an organization. Training in reconciliation leads to greater understanding and knowledge and the Truth and Reconciliation Commission stated, in Calls to Action #57, that education in reconciliation is the responsibility of all governments. Public servants and elected trustees cannot fulfil their roles without an understanding of the history and legacy of the Islands Trust Area and the genocide that occurred to Indigenous Peoples.

57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

TRC Calls to Action

Executive Committee and the Chief Administrative Officer approved the development of training modules for trustees and staff, and Trust Council set learning about Indigenous Law and First Nations Engagement as a Learning Series priority. The Islands Trust sought to provide training to staff and elected officials based on the guiding principles of the foundation documents, the principles, and the CIP planning principles. The Islands Trust also sought guidance and review of the training modules from Hereditary Chief Bill Williams (Sḵwxwú7mesh), residential school survivors Bill Adsit (Tahltan) and Hereditary Chief Eugene Harry (MÁLEXEŁ), and Holocaust descendant Rima Wilkes (Professor UBC Sociology).

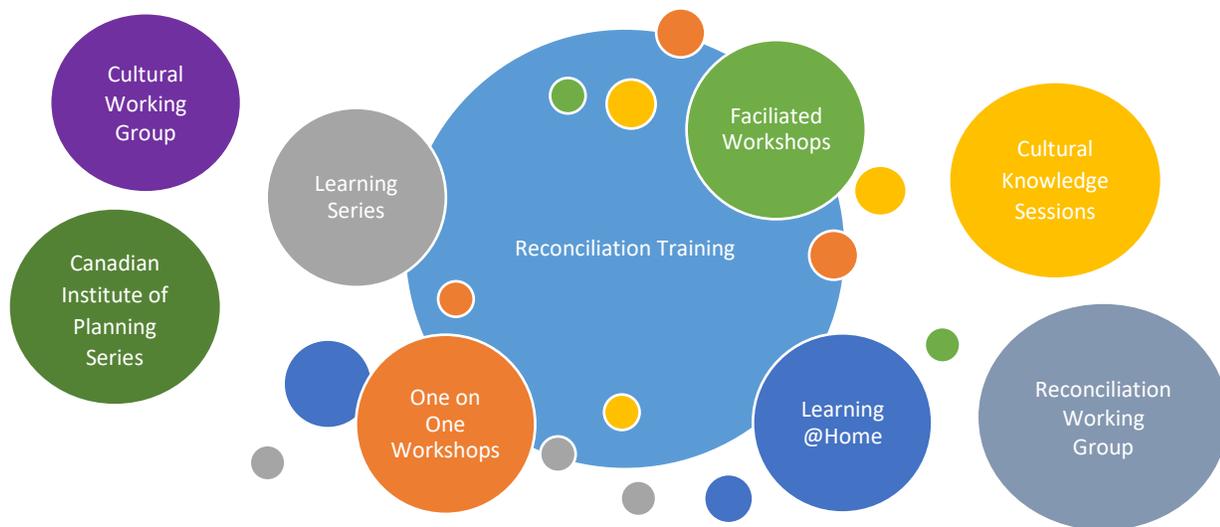
The Islands Trust commitment to reconciliation training is a commitment to all Islands Trust staff and the Islands Trust community. It represents a commitment to the reconciliation journey all Canadians must undertake.

Successful learning¹ means we can be challenging the learned beliefs and premises that exist within people, organizations, and environments. The culture that an organization creates to lead in the learning environment means approaching the whole organization and the whole person. Education in reconciliation as outlined by the TRC Calls to Action #57 will require leadership, organizational transformation, openness to learning, shifting the landscape of learning, and understanding of the physical design of training modules.

¹ Methodology source: Harvard University Leaders of Learning Professor Richard Elmore, Educational Leadership/Harvard Graduate School of Education



Within the Islands Trust, training success means shifting the common identity and set of beliefs of the organization. Within the Islands Trust Area, systemic challenges exist that create a false narrative of Indigenous Peoples history, presence, social structure, kinship ties, First Nations jurisdiction, governance, reserve system, and the oppressive legislation that lead to genocide. Although the Islands Trust values to preserve and protect are an organizational strength; how those values are expressed and operationalized within the organization must be challenged through training as set out by the TRC Calls to Action #57. The Trust Council and Chief Administrative Officer undertook this work and the Senior Intergovernmental Policy Advisor produced, and delivered all training, and vetted all outside training, webinars, podcasts, documentaries, or information material. To create lasting change over time training modules are provided to trustees and staff using various methods.



The following principles were used to create successful learning experiences and support organizational change.

Principle One²: Pathways Principle – how do you change over time, how do you learn and develop? Pathways Principles means creating varied opportunities to learn with both mandatory and voluntary experiential ways to engage. The Pathways Principle allows for visual, auditory, reading, and questioning learners learning styles to be met ensuring that a one-size fits all approach is avoided.

Principle Two: Context – modeling behaviour and learning potentialities based on the physical, social, and relational factors in the environment. SIPA provides modeling behaviour based on Indigenous protocol, and cultural teachings as well as introducing staff and trustees to learning sessions on the land with Cultural Knowledge Holders, and Indigenous leaders, and community members. Learning modules

² Methodology source: Harvard University Leaders of Learning Professor Richard Elmore, Educational Leadership/Harvard Graduate School of Education



speak to the place in which we live, the relationship to the land and waters, Indigenous ways of knowing, and the social and economic lived experience within the Islands Trust Area as it relates to the treaty and territorial lands and waters of First Nations.

Principle Three: Dimensions of the Learner – looking at the whole learner. Teaching from a place of understanding the whole learner means accepting we are on a journey, and that many people are at different stages of learning when they come to work or are elected to the Islands Trust. Learning may need to be adjusted or tailored to different learners and learning may need to happen over time. There is no expectation that all learners will reach the same place at the same time through one learning module or methodology. The goal is to ensure that each person that is trained within the Islands Trust structure moves forward on their journey to help and touch others with their learning.

One on One Workshops (item 1.1 of Reconciliation Action Plan): meeting with staff and trustees on a one on one basis allows learners to talk about their gaps in understanding, bias, stereotypes, and lived experiences in a safe and supported workshop.

Facilitated Workshops (item 1.2 of Reconciliation Action Plan): half-day sessions held at each office location or on island with trustees.

Learning Series: Reconciliation Orientation (item 1.3 and item 1.9 of Reconciliation Action Plan) – presentation and meetings, with orientation material.

Learning Series: Residential School History and Legacy (item 1.4 of Reconciliation Action Plan) – mandatory training and presentation with speaker. Presentation is selected material from the Truth and Reconciliation Commission Six-volume Reports. Presented to trustees in December 2019 in Victoria Bill Adsit (Tahltan) residential school survivor speaker. Presented to staff in January 2020 by electronic zoom meeting (due to COVID-19 restrictions) Hereditary Chief Eugene Harry (MÁLEXEŁ) residential school survivor speaker.

Learning Series: First Nations Acknowledgements (item 1.7 of Reconciliation Action Plan) – electronic meeting to practice language, names, and phrasing, with handout.

Learning Series: Indigenous Law, UNDRIP, Rights and Title (item 1.13 of Reconciliation Action Plan) – planning staff participated in an electronic meeting to learn and ask questions on concepts and legal principles that are fundamental to their work, with booklet.

LEARNING @HOME

Is a voluntary individually directed learning experience. If you want to learn more about a certain topic covered in the Learning @Home series or have a question about a particular topic that sparks your interest please send me a note by email, or chat on Jabber. Many of the Learning @Home topics have come from staff members or trustees seeking out knowledge on reconciliation, First Peoples, or history and then forwarding that to me. I am grateful for this sharing and that this individual learning staff has undertaken has helped expand learning and that we are all learning together in new ways at the Islands Trust.



Learning Series: Indigenous Law, UNDRIP, Rights and Title (item 1.13 of Reconciliation Action Plan) – trustees meet on Bowen Island for a presentation and questions on this important topic, with booklet.

Cultural Knowledge Holder Workshops (item 1.8 of Reconciliation Action Plan) - staff and trustees attended on island sessions with Harold Joe, Cultural Knowledge Holder (Cowichan Tribes) on understanding cultural heritage, history and legacy of impacts to cultural heritage, respecting the land and waters, and cultural understanding. Some sessions were attended by Capital Regional District staff and officials, conservancy societies, and islanders. Sessions also included staff from the Islands Trust Conservancy and partner conservancy society members.

Reconciliation Working Group - Trust Programs Committee created working groups one on reconciliation. The Reconciliation Working Group included Trustee Colbourne, Trustee Fenton, Trustee Peterson, and Trustee McConchie, and the SIPA (nine meetings held).

Cultural Working Group (item 1.8 of Reconciliation Action Plan) - Creation of a cultural working group with the intention of focusing on knowledge and understanding around engagement, protocol, cultural understanding, and working with First Nations. Six staff members and eight trustees form the cultural working group. Members of the cultural working group received more focused training, and participated in cultural knowledge holder sessions.

Learning @Home: Land and Territorials Acknowledgements (item 1.7 of Reconciliation Action Plan) – one hour electronic meeting with staff to understand the importance of land and territorial acknowledgements, to practice language, names, and phrasing, with handout.

Learning @Home National Indigenous Peoples Day and National Indigenous History Month (item 1.11 of Reconciliation Action Plan) – one topic per week (4 total in this series) including creation stories, documentaries, podcasts.

Learning @Home Reconciliation and Truth (item 1.7 of Reconciliation Action Plan) – documentaries and questions.

Indigenous Approaches to Planning – Canadian Institute of Planning (item 1.10 of Reconciliation Action Plan) series went for one week with webinars on land use, methodology, Indigenous ways of knowing, cultural knowledge, legal understanding as it relates to planning, and engaging with First Nations – notes were provided to all planners summarizing the sessions.

External Training Sessions (item 1.12 of Reconciliation Action Plan) – SIPA presented the Islands Trust reconciliation process at UBC Sociology (two sessions), Royal Road University (one session), and Royal Road University Environmental Planning (one session).

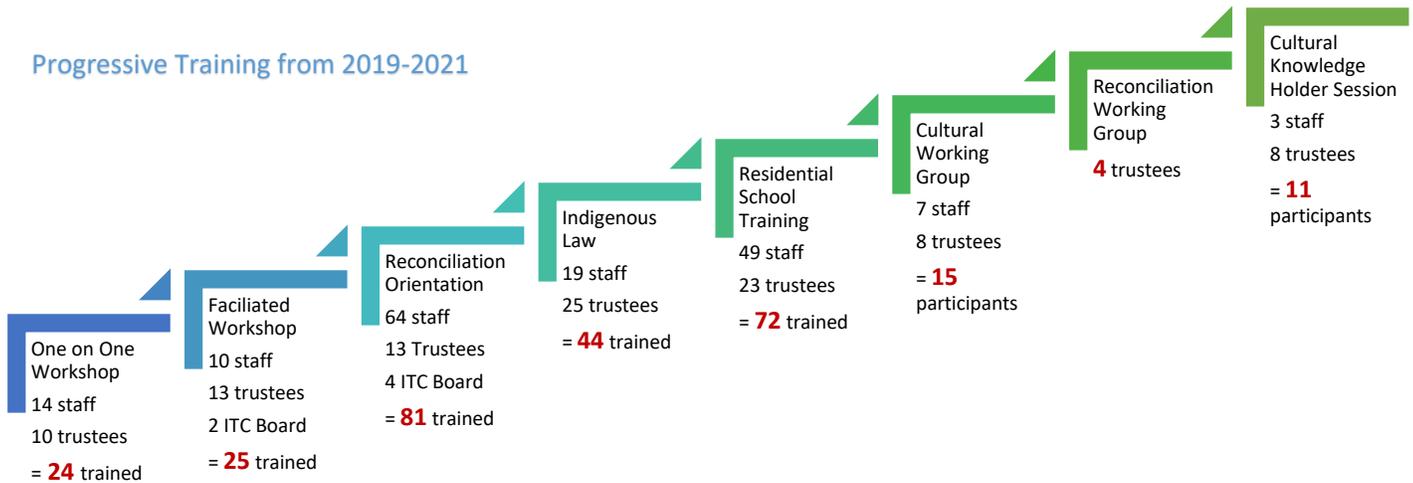


Training Participation:

Over the past two years, training outcomes have created positive change within the organization. Islands Trust has also trained fourteen staff who have moved on to other ministries, local governments, or other positions outside the organization.

Percentage of trustees participating in training = 96%. Percentage of staff participating in training = 98%

Progressive Training from 2019-2021



Over the coming year orientation material and mandatory training processes will be put in place to assist staff and trustees in understanding and training. Looking forward, engaging with Cultural Knowledge Holders and specific topic speakers will be an ongoing goal.



FIRST NATIONS ENGAGEMENT

5. Liaison and Engagement with First Nations and Others / Reconciliation Action Plan

Over the last two years the Islands Trust and Islands Trust Conservancy met and attended meetings with the following First Nations and Treaty Alliances/Councils; as well as Cultural Knowledge Holders:

First Nations Governments:

BOKÉĆEN (Pauquachin) First Nation
 Quw’utsun (Cowichan) Tribes
 Xeláltxw (Halalt) First Nation
 K’ómoks (Comox) First Nation
 MÁLEXEL (Malahat) Nation
 Penelakut Tribe
 shíshálh (Sechelt) First Nation
 Snuneymuxw (Nanaimo) First Nation
 Skwxwú7mesh (Squamish) Nation
 ʔəʔamen qaymıxʷ (Tla’amin) Nation
 sə́ilwətaʔt (Tsleil-waututh) Nation

Community Members:

Hereditary Chief Bill Williams (Skwxwú7mesh)
 Harold Joe (Cowichan Tribes)
 Elder August Sylvester (Penelakut)
 Eugene Harry (MÁLEXEL)

Treaty and Tribal Alliances:

Cowichan Tribal Alliance
 Quw’utsun (Cowichan) Tribes
 Stz’uminus (Chemainus) First Nation
 Xeláltxw (Halalt) First Nation
 Spune’luxutth (Penelakut) Tribe
 Lyackson First Nation
 Naut’sa mawt Tribal Council (NmTC)
 Halalt First Nation
 Xwémalhkwu/ʔop qaymıxʷ (Homalco)
 toq qaymıxʷ (Klahoose) First Nation
 K’ómoks (Comox) First Nation
 MÁLEXEL (Malahat) Nation
 ʔəʔamen qaymıxʷ (Tla’amin) Nation
 Snaw-naw-as (Nanoose) First Nation
 Stz’uminus (Chemainus) First Nation
 scə́wəθən məsteyəxʷ (Tsawwassen)
 sə́ilwətaʔt (Tsleil-waututh) Nation
 T’Sou-ke Nation
 W̱SÁNEĆ Leadership Council Society
 W̱JOŁŁP (Tsartlip) First Nation
 W̱ SIKEM (Tseycum) First Nation
 S̱ÁUṮ W̱ (Tsawout) First Nation

Islands Trust also corresponded and/or sent referrals to scə́wəθən məsteyəxʷ (Tsawwassen), We Wai Kai (Cape Mudge), Wei Wai Kum (Campbell River), W̱ JOŁŁP (Tsartlip), W̱ SIKEM (Tseycum), and xʷməθkʷəy̓əm (Musqueam), Ts’uubaa-asatx (Lake Cowichan), Lək ʷəŋən (SXIMELEL (Esquimalt), Songhees, T’Sou-ke), Scia’new (Beecher Bay), SEMYOME (Semiahmoo), S̱ÁUṮ W̱ (Tsawout), Stz’uminus (Chemainus), and Qualicum.

Specific Meetings and Engagement	
Quw’utsun (Cowichan) Tribes	<ul style="list-style-type: none"> • Senior staff meeting to talk about advocacy and relationship building • Meeting on Policy Statement and Islands 2050
K’ómoks First Nation	<ul style="list-style-type: none"> • Senior staff, Ministry of Municipal Affair, Ministry of Indigenous Relations and Reconciliation, elected officials from local governments on jurisdiction and decision making within K’ómoks territory • Elected officials from local governments, Chair Peter Luckham attending to learn about K’ómoks cultural heritage permitting, DRIPA, and relationship building



shísháhl First Nation	<ul style="list-style-type: none"> • Engagement on the Policy Statement and Islands 2050
MÁLEXEL (Malahat) First Nation	<ul style="list-style-type: none"> • Engagement on the Policy Statement and Islands 2050 • Engagement on Ganges Village Plan
Spune'luxutth (Penelakut) Tribe	<ul style="list-style-type: none"> • Engagement on working together and building relationships • Engagement on Policy Statement and Islands 2050 • Meeting with senior staff on applications that impact Penelakut Tribe cultural areas • Meeting with senior staff on management plans related to Islands Trust Conservancy • Dialogue on preservation and protection of cultural areas and heritage
łəʔamen qaymıx ^w (Tla'amin) Nation	<ul style="list-style-type: none"> • Engagement on the Policy Statement and Islands 2050 • Engagement on land use decision making on Lasqueti and waters of the Salish Sea
Snuneymuxw First Nation	<ul style="list-style-type: none"> • Engagement on applications that impact Snuneymuxw First Nation treaty and territory • Engagement on reviving protocol agreement • Engagement on building relationships and working together to preserve cultural heritage • Engagement on Policy Statement and Islands 2050
səlilwətaʔt (Tsleil-waututh) Nation	<ul style="list-style-type: none"> • Engagement on Policy Statement and Islands 2050
Skwxwú7mesh (Squamish) Nation	<ul style="list-style-type: none"> • Bowen signage and naming and recognition • Sandy Beach and Islands Trust Conservancy management plans • Engagement on Keats Island Shoreline Protection project • Engagement on Policy Statement and Islands 2050
Xeláltxw (Halalt) First Nation	<ul style="list-style-type: none"> • Engagement on Policy Statement and Islands 2050 • Engagement on Ganges Village plan
BOKÉĆEN First Nation	<ul style="list-style-type: none"> • Dialogue with Islands Trust Conservancy on covenant areas, cultural areas, and mapping
Naut'sa mawt Tribal Council	<ul style="list-style-type: none"> • Chair and Chief Administrative Officer with senior staff attended a meeting to build relationships with the Naut'sa mawt Tribal Council
Cowichan Tribal Alliance	<ul style="list-style-type: none"> • Engagement on Ganges Village Plan
WSÁNEĆ Leadership Council	<ul style="list-style-type: none"> • Engagement on Policy Statement and Islands 2050 • Engagement with Islands Trust Conservancy and covenant areas
First Nations Leadership Council	<ul style="list-style-type: none"> • Dialogue on advocacy and climate emergency



INTERAGENCY COOPERATION

Over the last two years, Islands Trust trustees and senior staff have held meetings to strengthen interagency cooperation and to speak about the work and mandate of the Islands Trust. As well, Islands Trust senior staff are working closely with Ministry partners to update and align agreements and processes to ensure they are reflective of DRIPA, and the reconciliation goals of the Islands Trust.

Specific Meetings and Engagement	
Ministry of Indigenous Relations and Reconciliation (MIRR)	<ul style="list-style-type: none"> • Chair and senior staff met with the Minister to speak about the reconciliation work the Islands Trust was undertaking • Senior staff worked closely together to guide Islands Trust on how to engage on the Policy Statement and Islands 2050 • MIRR facilitated meetings with some First Nations and local governments which Islands Trust attended
Ministry of Forests, Lands, and Natural Resources Operations	<ul style="list-style-type: none"> • Senior staff met with the Deputy Minister on relationship building, cooperation, and policy alignment • Senior staff dialogue on updating agreements and working together • Engagement on crown land consultation and engagement processes
Ministry of Transport and Infrastructure (MoTI)	<ul style="list-style-type: none"> • Senior staff met with MoTI staff to talk about interagency cooperation, understanding, consultation, and reconciliation
Archaeological Branch	<ul style="list-style-type: none"> • Senior staff met with senior staff of the Archaeological Branch to discuss processes and understanding, the role of the Islands Trust and working together • Dialogue about protection of cultural heritage and Islands Trust and Archaeological Branch contacts • CAO wrote the Archaeological Branch to advocate for strengthening the relationship
Ministry of Municipal Affairs	<ul style="list-style-type: none"> • Dialogue about the Policy Statement and Islands 2050 • Collaborative dialogue about engagement correspondence on specific projects
Capital Regional District	<ul style="list-style-type: none"> • Mayne Island LTC engaged with CRD staff and officials and conservancy partners to ensure cultural protection and preservation of Cotton Park, on Mayne Island

POLICY STATEMENT AMENDMENT/ISLANDS 2050

In 2017, the Islands Trust began engaging with First Nations government on the plans to amend the Islands Trust Policy Statement. Correspondence was sent to First Nations to introduce the Policy Statement Amendment process. In 2018, Islands Trust corresponded with First Nations to introduce the



Islands 2050 project and to express the hope to engage on a meaningful level to collaboratively begin the process of amending the Policy Statement.

At the end of 2018, and the beginning of 2019, the Islands Trust trustees and senior staff began the engagement process. Meetings were held with various First Nations and with Treaty Alliances or Councils. In 2019, all communities and organizations were impacted by COVID-19. Islands Trust staff undertook to change the engagement process to adjust to the new reality of remote working/community safety/access to technology.

Capacity Funding - From 2019 to 2021, the Islands Trust provided capacity funding to First Nation governments and First Nation treaty associations to review and engage on the Policy Statement amendment process. The Islands Trust also began dialogue with other ministries and agencies to collaboratively work together to fulfil the co-collaborative Object of the Trust and support the work of reconciliation in the Trust Area. To date meetings have been held with Ministry of Indigenous Relations and Reconciliation. First Nations and Treaty Alliances will be able to access capacity funding until the end of March 2021.

Capacity Funding	
Cowichan Tribes	• Capacity funding received and comments on amendments received
ᓄᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ (Tla'amin) First Nation	• Capacity funding received and comments on amendments received
ᑭᓂᓐᓂᓐᓂᓐ Leadership Council	• Capacity funding received, meetings, and amendments expected by end of March 2021
Naut'sa mawt Tribal Council	• Capacity funding offered
ᓂᓐᓂᓐᓂᓐᓂᓐ (Tsleil-waututh) Nation	• Capacity funding offered
K'ómoks First Nation	• Capacity funding offered
Snuneymuxw First Nation	• Capacity funding offered
MÁLEXEŁ First Nation	• Capacity funding offered
Spune'luxutth (Penelakut) First Nation	• Capacity funding offered
shísháłh First Nation	• Capacity funding offered

After March 2021, Islands Trust staff will continue engaging with First Nations governments and Treaty Alliances as we undertake the amendment process; we will be engaging to ensure that comments received in meetings and during the capacity funding process are reflective of reconciliation language, core concerns, and expectations.

Staff will be undertaking to remove offensive and disrespectful language from the Policy Statement and will be working with First Nations Knowledge Holders, and governments, as well as with interagency partners to ensure that the Policy Statement aligns with the goals of DRIPA and the foundation



documents. Staff will continue to engage with First Nations governments and interagency partners until the Policy Statement is submitted to the Minister of Municipal Affairs.

WORKING WITH COMMUNITY

Community engagement and support on reconciliation engagement occurred throughout 2019 and 2021 with conservancy groups and societies, constituents, and island organizations. Islands Trust Senior Intergovernmental Policy Advisor provided educational resources, and understanding to various societies, and conservancy groups, and liaised with individual constituents on reconciliation and the work of the Islands Trust.

Direct engagement with community was postponed due to COVID-19 including the *Dust n Bones* documentary presentation on Denman, Hornby, Gabriola, and Salt Spring Island. The *Dust n Bones* documentary presentation was made possible through the Islands Trust History and Heritage Grant. The Senior Intergovernmental Policy Advisor supported the grant application to UBCM Reconciliation Pilot Project to facilitate reconciliation work on Galiano Island. One event was attended by over 100 Galiano islanders to hear from Elder August Sylvester (Penelakut Tribe) and Harold Joe (Cowichan Tribe) and host a screening of *Dust n Bones* before COVID-19 restrictions were put in place.

COMMUNICATIONS/MEDIA ENGAGEMENT

Since 2018, the SIPA has reviewed news releases and communications material to ensure that language and tone aligns with the Islands Trust goals of reconciliation. On March 19, 2019, the Islands Trust began incorporating language and territorial place in news releases. In 2019, fifteen news releases have incorporated First Nations language and acknowledgement of territorial or treaty place. In 2020, all twenty-five news releases included First Nations language and acknowledgement of territorial or treaty place.

As the Islands Trust moves forward communications, language and tone will be reflective of the foundation documents and specific Truth and Reconciliation Calls to Action such as:



#47: We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.

UNDRIP Article 8 (e) Indigenous peoples and individuals have the right not to be subjected to . . . any form of propaganda designed to promote or incite racial or ethnic discrimination directed against them.

UNDRIP Article 15 (2) States shall take effective measures, in consultation and cooperation with the indigenous peoples concerned, to combat prejudice and eliminate discrimination and to promote tolerance, understanding and good relations among indigenous peoples and all other segments of society.



LOCAL TRUST COMMITTEE PRIORITIES AND PROJECTS

Local Trust Committees have been setting priorities and protects, and the work of reconciliation is happening and part of the overall work LTCs are undertaking.

Ballenas-Winchelsea

1st Priority	<p>Description: Advocacy for the protection and appropriate use of Crown islets.</p> <p>Activity: To work with Nanoose First Nation, provincial agencies and other agencies to facilitate appropriate public use of the islands. - Coordinate a boat tour of the BW islands and islets inviting FN representatives, MABR members and Regional District Electoral Area representative.</p>	19-May-2015
2nd Priority Medium Level	<p>Description: Nanoose First Nation Relationship Building.</p> <p>Activity: - Coordinate BW meeting rotation at Nanoose FN meeting facility</p>	26-Jul-2011

Denman

07-Nov-2019	<p>Description: naming and recognition/traditional place name for Denman Island on Local Trust Committee meeting agendas</p> <p>Activity: Reference Staff Report dated November 7, 2019</p>	
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Gabriola

1st Priority	<p>Description: Housing Options and Impacts Review Project</p> <p>Activity: Develop an Engagement and Communication Strategy; Strengthen relationships with Snuneymuxw First Nation and incorporate First Nation perspectives into policy/regulatory options; Explore opportunities to foster affordable, rental, special needs and seniors housing and associated services; Develop a strategy to address all housing continuum gaps; Ensure policy/regulatory changes are consistent with the Object of the Islands Trust, the ITPS, with focus on water protection/conservation and ecological footprints.</p>	22-Nov-2018
27-Jan-2011	<p>Description: First Nations cultural references</p> <p>Activity: Consider First Nations cultural references in land use planning; Work with Snuneymuxw First Nation (SFN) to seek funding for archaeological mapping.</p>	



Description:
Snuneymuxw Protocol Agreement

22-Jan-2015

Activity:
Implementation of Snuneymuxw First Nation Protocol Agreement

Description:
Snuneymuxw Relationship Building

02-Apr-2015

Activity:
Strengthen relationship with Snuneymuxw First Nation

Galiano

Reconciliation Standing resolution passed and community engagement ongoing.

Gambier

Engaging with Squamish and Tsleil-waututh First Nation on the following priorities:

3rd
Priority
High
Level

Description:
Keats Island Shoreline Protection Project - Phase 3

Activity:
Review of OCP and LUB to implement shoreline protection measures. Establish Shoreline DPA and updates marine structure regulations.

31-Jan-2019

4th
Priority
High
Level

Description:
OCP Advocacy Policies - Implementation & Support

Activity:
Supporting the advocacy policies of the Gambier, Keats, and Associated Islands OCPs, and Islands Trust Strategic Plan (e.g. woodlots, industrial facilities, Howe Sound)

24-Oct-2013

Hornby

1st
Priority

Description:
Comprehensive OCP Review

Activity:
The Hornby Island Local Trust Committee would like a Comprehensive Official Community Plan amendment to be prioritized by the Regional Planning team. Topic areas of focus: First Nations, Short Term Vacation Rentals, Housing, and the Riparian Areas DPA.

06-Nov-2020



Lasqueti

24-Sep-2018	<p>Description: Community to Community Forum</p> <p>Activity: Establish relationships with First Nations with interests in the Lasqueti Local Trust Area.</p>
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Mayne

1st Priority Medium Level	<p>Description: Land Use Bylaw Technical Amendments</p> <p>Activity: Draft Bylaw with technical amendments prepared for June 29, 2020 LTC agenda. Through First reading at June 29 meeting, referrals sent, public hearing is being scheduled for September 2020. Second reading July 27th. Public Hearing postponed. Additional amendments proposed at Sept. 28, 2020 meeting. Public Hearing to held prior to October 26, 2020 meeting. Bylaw referred to Executive Committee. Bylaw returned for referral to First Nations. Bylaw returned to EC and approved.</p>	23-Sep-2019 31-Mar-2021
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North Pender

Ongoing reconciliation focus with passing of the Reconciliation Standing Resolution and engagement with community and Nations.

Saltspring

1st Priority Medium Level	<p>Description: Water Sustainability - coordinate multiple jurisdictions in planning for water sustainability and watershed protection</p> <p>Activity: Jan. 19, 2021 - LTC request \$75,500 special tax requisition for 2021/22 SSIWPA; recommend amend 2021/22 budget to allocate up to \$80,000 from surplus funds to spend on a SSIWPA strategic plan and Weston Lake Watershed Assessment Consultation - SSIWPA supports ongoing well and lake monitoring post pilot monitoring stage. Analysis - Master project charter update for consideration. Proposal to consider sub project charter. Legislative - Draft bylaw amendments for LUB proof of water requirements at time of subdivision submitted to FLNRORD staff for preliminary review.</p>	07-Jun-2012 30-Dec-2022
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3rd Priority High Level	<p>Description: Ganges Village Planning</p> <p>Activity: Dec. 15, 2020 - verbal update Nov. 10 2020 - Project Charter, Public Engagement Framework, and Task Force Terms of Reference adopted. Endorsed applying for C2C funding.</p>	08-Jun-2020 31-Mar-2022
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06-Oct-2020	<p>Description: OCP Amendments</p> <p>Activity:</p> <ul style="list-style-type: none"> • First Nations Heritage and Cultural Site Protection (Jan. 2015) • Piers Island Bill 27 OCP Update (Dec. 2015) • Marine Environment Protection (Foreshore Audit) (June 2016) • Official Community Plan Review (Nov. 2017) • Development of a Music Strategy (June 2020) • Waste Transfer Stations (Waste Management Plan) (July 2020) 	
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Saturna

1st Priority High Level	<p>Description: First Nations Relationship Building</p> <p>Activity: Review of OCP to include references to First Nations. Project Charter endorsed July 18, 2019 Letter Sent to First Nations as per Project Charter Public Hearing scheduled for January 2021</p>	16-Sep-2016
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South Pender

01-Nov-2019	<p>Description: First Nations Language</p> <p>Activity: Consider OCP amendment to include a more fulsome historical accounting of First Nations</p>	
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Thetis

3rd Priority	<p>Description: Relationship Building with First Nations</p> <p>Activity: Potential topics to explore: Bylaw referrals; Land & marine use on & around Lyackson Island; Shared Narrative of Place; Co-governance/co-management; follow up from Associated OCP/LUB review: land use considerations for clam gardens; explore private docks as a permitted use; potential impacts of ocean geothermal loops; switchback fencing in setback to the sea.</p>	27-Feb-2018
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Description:
Associated Islands OCP and LUB

07-Sep-2011 **Activity:**
Develop new OCP and LUB to replace CVRD Bylaw 110, and to include other islands with no zoning. Scope does not include Valdes Island, but includes establishing a Memo of Understanding with the Stzuminus Nation for a stakeholder process regarding Bute and Dunsmuir Islands.

Description:
Plan to Improve Community Engagement Policy and Practice and to include First Nations

11-Feb-2020 **Activity:**
Reference: 'Proposal for a Thetis Island Official Community Plan Engagement Strategy' discussed at February 11, 2020 LTC meeting.

RESOLUTIONS

Trust Council - 2020

2020-006	Carried	4.2.1 Statement of Solidarity - Briefing	11-Mar-2020
<p>Resolution: It was Moved by Trustee Busheikin and Seconded by Trustee Wolverton, That Trust Council assert the following: Statement of the Islands Trust: The Islands Trust area is a community in which Indigenous People were forcibly removed and disenfranchised from their village sites and gathering places, and the history of that legacy continues to this day, not only in the Trust area but throughout British Columbia and Canada. We ask that the Federal and Provincial Governments take steps to uphold the guiding principles of the United Nations Declaration on the Rights of Indigenous Peoples signed by the Government of Canada in 2010, and the Declaration on the Rights of Indigenous Peoples Act adopted by the Government of British Columbia in 2020. We ask the Governments to engage and work together to maintain and strengthen the relationship with Indigenous Peoples and we ask the Governments to look to the guiding principles of the Truth and Reconciliation Calls to Action 2012 and the Calls for Justice tabled by the National Inquiry into Missing and Murdered Indigenous Women and Girls in 2019 as a way forward. The Islands Trust remains committed to strive toward relationships that are respectful of human rights, and human dignity, and the work of reconciliation, and acknowledges that Indigenous, Metis, and Inuit have lived on these lands since time immemorial. Trustees Critchley, Brent, Maude, Langereis, Kaile, Thorn, Middleton and Wright Opposed</p>			
2020-068	Carried	4.2.1 Prioritizing of the 2018-2022 Continuous Learning Plan - RFD	15-Sep-2020
<p>Resolution: It was Moved by Trustee Rogers and Seconded by Trustee Langereis, THAT Islands Trust Council approve the delivery of a prioritized Continuous Learning Plan with respect to the report of Sept 15. Discussion included combining items 1 & 5 as suggested by SIPA Wilcox.</p>			
2020-073	Carried	6.2.2 History, Heritage and Conservation Grants-in-Aid Policy - RFD	16-Sep-2020
<p>Resolution: It was Moved by Trustee Rogers and Seconded by Trustee Morrison, THAT Trust Council amend Policy 2.1.14 History, Heritage and Conservation Grants In-Aid dated March 13, 2018 with the revised Policy 2.1.14 History, Heritage and Conservation Grants In-Aid dated September 15, 2020 which is inclusive of First Nations history, heritage, objects and sites.</p>			



2020-078	Carried	6.2.7 Changing Islands Trust Tagline - RFD	16-Sep-2020
Resolution:			
It was Moved by Trustee Rogers and Seconded by Trustee Colbourne, That motion TC-2020-077 be tabled until tomorrow and seek advice from Senior Intergovernmental Policy Advisor Wilcox around the use of the term Salish Sea.			
2020-077	Rescinded	6.2.7 Changing Islands Trust Tagline - RFD	16-Sep-2020
Resolution:			
It was Moved by Trustee Fast and Seconded by Trustee Fenton, THAT Trust Council direct staff to replace the tagline 'Preserving Island Communities, Culture and Environment' with 'Preserving and Protecting Over 450 islands in the Salish Sea'. THIS MOTION WAS TABLED UNTIL LATER IN THE MEETING - not rescinded			
2020-089	Defeated	10.1 Disturbance of Cultural Heritage Sites and Ecosystems / Trustee Colbourne - RFD	16-Sep-2020
Resolution:			
It was Moved by Trustee Colbourne and Seconded by Trustee Peterson, THAT Islands Trust Council formally ask the Province of British Columbia to replace references to 'development' with 'disturbance' in legislation and processes related to local governments and municipalities. DEFEATED			
2020-105	Defeated	7.1.5 Policy Statement Amendment Project Update - Briefing	02-Dec-2020
Resolution:			
It was Moved by Trustee Wright and Seconded by Trustee Brent, That Trust Council defines the words 'unique amenities' to be inclusive of the environment and the cultural heritage of Indigenous Peoples within the Islands Trust Areas, and that these aspects are prioritized and protected. (this resolution was postponed to the March 2021 meeting as shown by the next resolutions)			
2020-114	Carried	9.2.4 Amendment to Strategic Plan for Heritage Preservation Overlay Mapping - RFD	02-Dec-2020
Resolution:			
It was Moved by Trustee Rogers and Seconded by Trustee Wolverton, That Trust Council amend the 2018-2022 Strategic Plan by adding new strategy '19.1 Develop heritage preservation overlay mapping for the Trust Area and model heritage regulatory bylaws for protection of potential heritage and cultural sites.' During debate, it was clarified that the resolution refers to First Nations heritage preservation.			

Trust Council - 2019

2019-017	Carried	4.3 Continuous Learning Plan - RFD	12-Mar-2019
Resolution:			
That Trust Council refer the Continuous Learning Plan to Executive Committee with the following recommendations from Trust Council for additions to the list for review, suggestions and refinement at next Trust Council; 1. Water Licensing Branch session, 2. Climate change related topics including enforcement, bylaw sharing associated with climate change, 3. Housing agreements and how they work, 4. First Nations relationship building, 5. Indigenous Law, 6. How we measure Preserve and Protect, 7. Engagement tools associated from IAP2, 8. Agency liaison such as Agricultural Land Commission, 9. Freedom of Information and Protection of Privacy Act (FOIPPA) session, 10. Business type training including Microsoft products.			



2019-039	Carried	12.4 Reconciliation Declaration - RFD	14-Mar-2019
Resolution:			
1. That Trust Council make the following declaration regarding reconciliation: The Islands Trust Council acknowledges that the lands and waters that encompass the Islands Trust Area have been home to Indigenous peoples since time immemorial and honours the rich history, stewardship, and cultural heritage that embody this place we all call home. The Islands Trust Council is committed to establishing and maintaining mutually respectful relationships between Indigenous and non-Indigenous peoples. Islands Trust states a commitment to Reconciliation with the understanding that this commitment is a long-term relationship-building and healing process. The Islands Trust Council will strive to create opportunities for knowledge-sharing and understanding as people come together to preserve and protect the special nature of the islands within the Salish Sea. 2. That the Islands Trust Council request the Chair to write to First Nations in the Islands Trust Area to provide Trust Council's declaration regarding reconciliation.			

2019-040	Carried	12.6 Herring roe fishery advocacy (Trustees Busheikin & Critchley) - RFD	14-Mar-2019
Resolution:			
That Trust Council write a letter to Minister Wilkinson, Minister of Fisheries, Oceans and the Canadian Coast Guard, asking for a moratorium on the herring fishery in the Salish Sea until an ecosystem based management plan is in place that considers the current and future effects of climate change and the potential impacts on predator species, in particular, Chinook Salmon and Southern Resident Killer Whales; and that Bowen Island Municipality and First Nations in the Trust Area be invited to participate as signatories to this letter.			

Executive Committee - 2020

2020-030	Carried	6.1.12.4 Gulf Island Frontlines - The Way Forward in a time of Reconciliation - requesting support for a resolution	26-Feb-2020
Resolution:			
That Executive Committee request staff include the solidarity statement, as presented by Senior Intergovernmental Policy Advisor Wilcox at today's meeting, in the Trust Council agenda package.			

2020-032	Carried	7.1.2.2 History and Heritage Grant Application - RFD	26-Feb-2020
Resolution:			
That Executive Committee authorize a grant of \$4,500 to Drama Camp Productions in support of the application to host screenings of the movie Dust n Bones and reconciliation discussions on Hornby, Denman and Gabriola Islands, subject to support of local trustees and affected local trust committees.			

2020-037	Carried	6.2 History and Heritage Grant - change to islands	10-Mar-2020
Resolution:			
That Executive Committee direct staff redirect funding approved by resolution EC-2020-032 from its February 26th business meeting for Hornby Island under the History and Heritage grant application, be allocated to an event on Salt Spring Island.			

2020-081	Carried	7.1.3.2 Crown Land Referrals and Reconciliation - Briefing	08-Jul-2020
Resolution:			
that the Executive Committee request a meeting with the Minister with specific concerns around Crown land issues and First Nations reconciliation, and the role of cooperation with Provincial agencies in building relationships and trust with First Nations in the Islands Trust area.			

2020-084	Carried	9.5 UBCM - The Compass dated June 17, 2020	08-Jul-2020
Resolution:			
that the Executive Committee request a staff report with options regarding Missing and Murdered Indigenous Women and Girls Calls for Justice for the August 5, 2020, Executive Committee meeting.			

2020-095	Carried	8.2.2.1 Missing and Murdered Indigenous Woman and Girls Calls for Justice - Briefing	05-Aug-2020
Resolution:			
The Executive Committee request staff to provide a Learning at Home series on the one year anniversary on the Calls for Justice report.			



2020-104	Carried	7.1.3.1 Islands Trust Sign for Bowen Island - RFD	02-Sep-2020
Resolution: That the Executive Committee approves the design of the Islands Trust sign for Bowen Island, as presented on September 2, 2020.			
2020-117	Carried	7.1.1.1 Executive Committee Budget Request for FY2021/22 - RFD	30-Sep-2020
Resolution: That the Executive Committee request staff to draft an amendment to the Strategic Plan regarding development of heritage overlay mapping and development of model bylaws.			
2020-143	Carried	7.2.4.3 MMIWG Calls for Justice Recommendations - RFD	21-Oct-2020
Resolution: That the Executive Committee request that staff plan education on the Murdered and Missing Indigenous Women and Girls Calls for Justice for trustees and senior staff.			
2020-142	Carried	7.2.4.3 MMIWG Calls for Justice Recommendations - RFD	21-Oct-2020
Resolution: That the Executive Committee request that all staff be required to take training related to cultural safety in keeping with Murdered and Missing Indigenous Women and Girls Calls for Justice.			
2020-145	Carried	7.2.4.3 MMIWG Calls for Justice Recommendations - RFD	21-Oct-2020
Resolution: That the Executive Committee request staff to include information about the Murdered and Missing Indigenous Women and Girls Calls for Justice and cultural safety in staff and trustee orientation materials.			
2020-147	Carried	7.2.4.3 MMIWG Calls for Justice Recommendations - RFD	21-Oct-2020
Resolution: That the Executive Committee request the Chair to write to the Union of British Columbia Municipalities Executive to report on actions taken by Islands Trust in response to the UBCM recommendation to its members that they consider the Missing and Murdered Indigenous Women and Girls Calls for Justice.			
2020-146	Carried	7.2.4.3 MMIWG Calls for Justice Recommendations - RFD	21-Oct-2020
Resolution: That the Executive Committee request that staff draft amendments to the Communications Policy and the Advocacy Policy to address the Murdered and Missing Indigenous Women and Girls Calls for Justice.			
2020-153	Carried	5.1 Mayne Island LTC Bylaw No. 180 (LUB Amendment)	18-Nov-2020
Resolution: That Executive Committee return the Mayne Island Local Trust Committee Bylaw No. 180, cited as 'Mayne Island Land Use Bylaw No. 146, 2008, Amendment No.1, 2020' for referral to First Nations inconsideration of Trust Council's reconciliation policies.			

Trust Programs Committee - 2020

2020-009	Carried	8.1 Cultural Heritage Resources	10-Feb-2020
Resolution: That Trust Programs Committee request that Local Planning Committee consider options for protecting cultural heritage resources, in the short term, due to the extended timeline of the Policy Statement Amendment Project.			



2020-015	Carried	6.2 Integration of UNDRIP into Policy Statement	22-May-2020
Resolution: that Trust Programs Committee forward the Trust Policy Statement analysis documents, including the 2011 report, and the briefing slides presentation, plus the UNDRIP report, to Trust Council for information.			
2020-017	Defeated	6.2 Integration of UNDRIP into Policy Statement	22-May-2020
Resolution: that Trust Programs Committee create three working groups around sections three, four, & five of the existing Trust Policy Statement and reconciliation.			
2020-016	Carried	6.2 Integration of UNDRIP into Policy Statement	22-May-2020
Resolution: that Trust Programs Committee request staff to provide an interim briefing on First Nation engagement of the Policy Statement Review.			
2020-018	Carried	6.2 Integration of UNDRIP into Policy Statement	22-May-2020
Resolution: that Trust Programs Committee create three working groups around the following lenses: reconciliation, climate change, and affordable housing, within the Trust Policy Statement. The three working groups are as follows: Reconciliation: Trustees Colbourne, Fenton, McConchie, and Peterson. Climate Change: Trustees Fenton, Langereis, and Morrison. Affordable Housing: Trustees Colbourne, Critchley, Luckham and Rogers.			
2020-029	Carried	6.2 Policy Statement Amendment Project Working Groups	23-Jun-2020
Resolution: that Trust Programs Committee approve the guidelines, as amended, for the Policy Statement Amendment Project Working Groups established in the areas of Reconciliation, Climate Change and Affordable Housing.			
2020-031	Rescinded	5.1 Policy Statement Amendment Project Update - Briefing	13-Aug-2020
Resolution: That the Trust Programs Committee forward this question for consideration by Trust Council: 'What legislative gaps exist for the Islands Trust to carry out its mandate and commitments to reconciliation?'			
2020-033	Carried	5.2 History, Heritage and Conservation Grants-in-Aid Policy - RFD	13-Aug-2020
Resolution: That the Trust Programs Committee forward the Request for Decision regarding the History, Heritage and Conservation Grants-In-Aid policy to Trust Council, as amended.			
2020-065	Carried	7.1 Ministry of Transportation and Infrastructure (MOTI) Road Standards - Briefing	05-Nov-2020
Resolution: that Trust Programs Committee request staff to investigate options for a joint review with the Ministry of Transportation and Infrastructure of road standards, incorporating the Climate Change Declaration and the Reconciliation Declaration, and report back to Trust Programs Committee			
2020-067	Carried	that Trust Programs Committee recommend to Executive Committee that they undertake an extension to the climate change speaker series with an Indigenous perspective.	05-Nov-2020
Resolution: that Trust Programs Committee recommend to Executive Committee that they undertake an extension to the climate change speaker series with an Indigenous perspective.			



Trust Programs Committee - 2019

2019-012	Carried	8.3.1 Saturnina Foundation Funding Request for Support for First Nations	30-Jan-2019
Resolution:			
That the Executive Committee authorize a grant of \$500 to the Saturnina Foundation in support of the application to hold an event with First Nations on Saturna Island celebrating the new Sencoten Dictionary.			
2019-028	Carried	6.4.5 Reconciliation Declaration - RFD	27-Feb-2019
Resolution:			
That the Executive Committee support Chief Administrative Officer Hotsenpiller in the recommendation that the Indigenous Peoples binders received at January Trust Council not be disseminated but used as a reference tool at this time.			
2019-035	Carried	3.3.8 Potential Protocol Agreement Halalt First Nation dated March 8, 2019	12-Mar-2019
Resolution:			
That the Executive Committee request staff work with Halalt First Nations staff to bring forward a draft protocol agreement for consideration.			
2019-036	Carried	4.1 Vice Chair Rogers to attend Squamish Nation Leadership Forum for Chair Luckham	12-Mar-2019
Resolution:			
That Vice Chair Rogers be appointed Islands Trust Council representative on behalf of the Chair for meeting with Squamish Nation on April 8th.			
2019-052	Carried	7.1.2.2 2018/19 Annual Report - RFD	17-Apr-2019
Resolution:			
That the Executive Committee request staff amend the format and outline of contents for the 2018/19 Annual Report to add a section on First Nations and Reconciliation and that the format and outline of contents be approved as amended.			
2019-062	Carried	6.4.2 Reconciliation Action Plan - RFD	08-May-2019
Resolution:			
That the Executive Committee endorse the draft Islands Trust Reconciliation Action Plan and refer the plan to Trust Programs Committee, Local Planning Committee and Islands Trust Conservancy Board for review and comment.			
2019-106	Carried	11.6 Letter from FNLC to the Islands Trust Council regarding the Climate Change Emergency Declaration	03-Jul-2019
Resolution:			
That the Letter from First Nations Leadership Council to the Islands Trust Council regarding the Climate Change Emergency Declaration be referred to staff for recommendation for a response and be drafted under the signature of the Chair.			
2019-114	Carried	7.1.2.2 Expressions of interest for participation in a Cultural Working Group - RFD	24-Jul-2019
Resolution:			
That the Executive Committee direct staff to request expressions of interest from staff and trustees for participation in a Cultural Working Group, as outlined in the Reconciliation Action Plan 2019-2022 Item 7, and return to the Executive Committee with recommendations on membership and reporting requirements.			
2019-145	Carried	7.1.2.1 Cultural Working Group membership - RFD	04-Sep-2019
Resolution:			
That the Executive Committee approve the creation of a Wa lhtia, ɛÁi (Culture) Working Group and that the group be comprised of the 15 people who responded to a request for an expression of interest as well as the Chair of Trust Council and the Chief Administrative Officer as ad hoc participants.			
2019-155	Carried	Bowen Island Municipal Council	02-Oct-2019
Resolution:			
that staff be requested to draft a letter to BIM Council encouraging them to engage with First Nations consistent with the Islands Trust reconciliation declaration.			