

**From:** [REDACTED]  
**Sent:** Tuesday, February 1, 2022 10:31 AM  
**To:** Islands2050  
**Subject:** Islands 2050 Policy Statement

Hello, I am writing to make some suggestions for the draft statement.

I have read the draft statement; I find it extremely wordy almost as if multiple authors have cut and pasted their input. This results in a document that is nearly useless as a roadmap or strategic plan.

I would suggest:

Outline some key principles that will guide the trust. A real commitment to openness, transparency, intellectual honesty and respect for those who live and work in the trust area would be a good place to start! I think many people in the trust area do not trust the trust. This needs to change and should be acknowledged as a real problem early on in the policy statement.

The trust needs to commit to fiscal responsibility where the policy statement lays out a clear process to ensure there is value in the expenditure (i.e. a rigorous cost benefit analysis) and a framework to ensure that key deliverable targets are met (financial and schedule) and accountability.

Given the emphasis on reconciliation in the draft statement I would suggest that hard targets for hiring first nations people. For example a goal of 15% of the trust staff would be first nations might be a reasonable place to start. Recruiting for executive positions should be a priority ( ie CAO, director of planning, by law enforcement etc.)

I think it is problematic that the administrative decision makers in the trust do not live or work in the trust area. The draft policy should reflect the goal of having all staff in the Islands trust living/working in the trust area.

Overall the policy statement should be an opportunity to acknowledge where the trust has room to improve and layout a useable (i.e. concise) roadmap to get there.

Regards,

J Speirs